

Appendix: Behaviour Policy - phased re-opening during Covid 19

Following schools re-opening, the following will need to be adhered to regarding Government guidance. We understand that the pandemic and school closure will have caused some children to experience varying emotions as well as feelings of anxiety. With this in mind, it is clear that support in the transition back to school will be needed for all pupils returning. Focus will be given on the promotion of pupils' mental health and wellbeing, whilst effectively reintegrating them back into school life.

Following the government guidance on the measures schools must take in order to re-open, parents and carers must be aware that changes to routines including start times, end times, break and lunchtimes must be made, in order to open the school.

The school has prepared a detailed risk assessment, identifying the measures being taken by children and staff, whilst in the school environment. Where possible, minimal physical contact between members of staff and children at school must be adhered to.

As always, it is imperative that children arrive at school ready to learn and are able to follow the school's expectations, behaviour policy and the risk assessment of the school.

It is important to state that all staff in school will enforce this policy and that all instructions given must be followed by all children attending the setting.

- Should there be an occasion where a child does not follow the school rules or expectations, this child could then be putting members of staff and other children within the school at risk. Should this be the case, parents/carers will be contacted immediately to collect their child. It is the responsibility of parents / carers leaving their child at school to ensure they will be available and able to collect their child should this need occur.
- The school uses a range of strategies to support staff and pupils in de-escalating situations. Where a child displays extreme behaviours, which ultimately put themselves or others at risk of harm, staff in school will contact parents and explain that their child is not safe to be in school and therefore cannot remain in the school building. These instances will be taken extremely seriously and this could result in your child no longer being able to access the provision in the current climate.
- We understand that some children are vulnerable, which includes those with EHCPs (Education Health Care Plans). For these children, a bespoke risk assessment will be completed, to support them in adhering to school rules and expectations. As with any other child, if they act in a way which poses a risk to themselves or others, a parent/carers will be contacted to collect their child.
- Any parent or carer wishing for their child to return to school following an incident, which has led to them being asked to be collected, the above will require a meeting with the Headteacher or in his absence, the Deputy Headteacher, to discuss their potential return. This is for the safety of the child, others and members of staff.

- It is an expectation that whilst your child is in school, that they adhere to the school's expectations in relation to hygiene: they must follow instructions for handwashing, toilet use, sanitising and use of all equipment. Expectations about hygiene, as well as sneezing, coughing and tissue disposal, will be shared regularly with pupils; it is an expectation this is reiterated at home by parents/carers, in the best interests of all parties.
- It goes without saying, any serious breaches of hygiene and sanitisation (including spitting, coughing at others, wiping fluids on others), will be investigated and taken incredibly seriously. Should this be considered a deliberate act, parents and carers will be called to collect their children immediately.
- Children must follow guidance and instructions on how they are able to socialise in school with their peers and staff during this time. We appreciate that for younger children it is more difficult, and that further support will be needed with this, however the expectation is that children follow instructions for the safety of themselves, their peers and staff in school. During break time, lunchtime, outdoor learning and indoor learning, the same rules and expectations apply.
- When moving around the school, children will once again be expected to follow adult's instructions, which will include one-way systems, out of bounds areas and queueing at safe distances. Children taught and frequently reminded of these new routines, however should children choose not to abide by these instructions, this will constitute a breach of the behaviour policy and parents / carers will be called to collect their child.

In light of the need for children to behave differently when they return to school, additional expectations have been put in place, to support the current behaviour policy.

Children must adhere to the following:

- Children must follow the routes around the school as detailed on signs and posters
- Children who move in class and around the school, must do so quickly and without stopping
- When seated, children must stay in their designated place (2 metre distances)
- Children must raise their hand if they need to move from their seat
- Children must follow school instructions on hygiene, such as handwashing and sanitising when asked to. This will include at the start of the school day, hourly and additionally when necessary (for example at the start and end of each break)
- Stay within designated areas as instructed both inside the school building and on the school field
- Follow instructions on who they can socialise with at school
- Move around the school as per specific instructions (for example, one-way systems, out of bounds areas, queuing)
- Try to use a tissue/elbow when sneezing or coughing. Tissues should be disposed of ('catch it, bin it, kill it') and hands washed
- Avoid touching their mouth, nose and eyes with hands
- Tell an adult if they feel unwell
- Avoid sharing any equipment or other items including drinking bottles
- Stay in designated groups at all points within the school day
- Avoid using toilets at the same time as another pupil
- Not cough or spit at/towards any other person
- Follow the school's online safety advice when learning at home

Information has been given to parents and carers regarding drop of and collections, as well as access to the site, school staff and the school office.

It is imperative that these measures are adhered to at all times.